

KHALEL DOSMUKHAMEDOV ATYRAU UNIVERSITY





Gender policy and equal opportunities

Atyrau University named after H. Dosmukhamedova implements the principles of the UN Sustainable Development Goal No. 5 "Gender Equality", ensuring equal rights and opportunities for students and staff, regardless of gender. The University adheres to the principles of non-discrimination, academic integrity and equal access to education, professional development and participation in management activities.

The University's strategic documents stipulate the requirement that the proportion of women in leadership structures should be at least 30%. To date, this indicator has been significantly exceeded. Of the 79 heads of the university's structural divisions, 58 are women, which is 73%. In addition, the executive body of the management board consists of 3 women out of 6 members, which is 50%.



SUPPORT FOR WOMEN'S LEADERSHIP

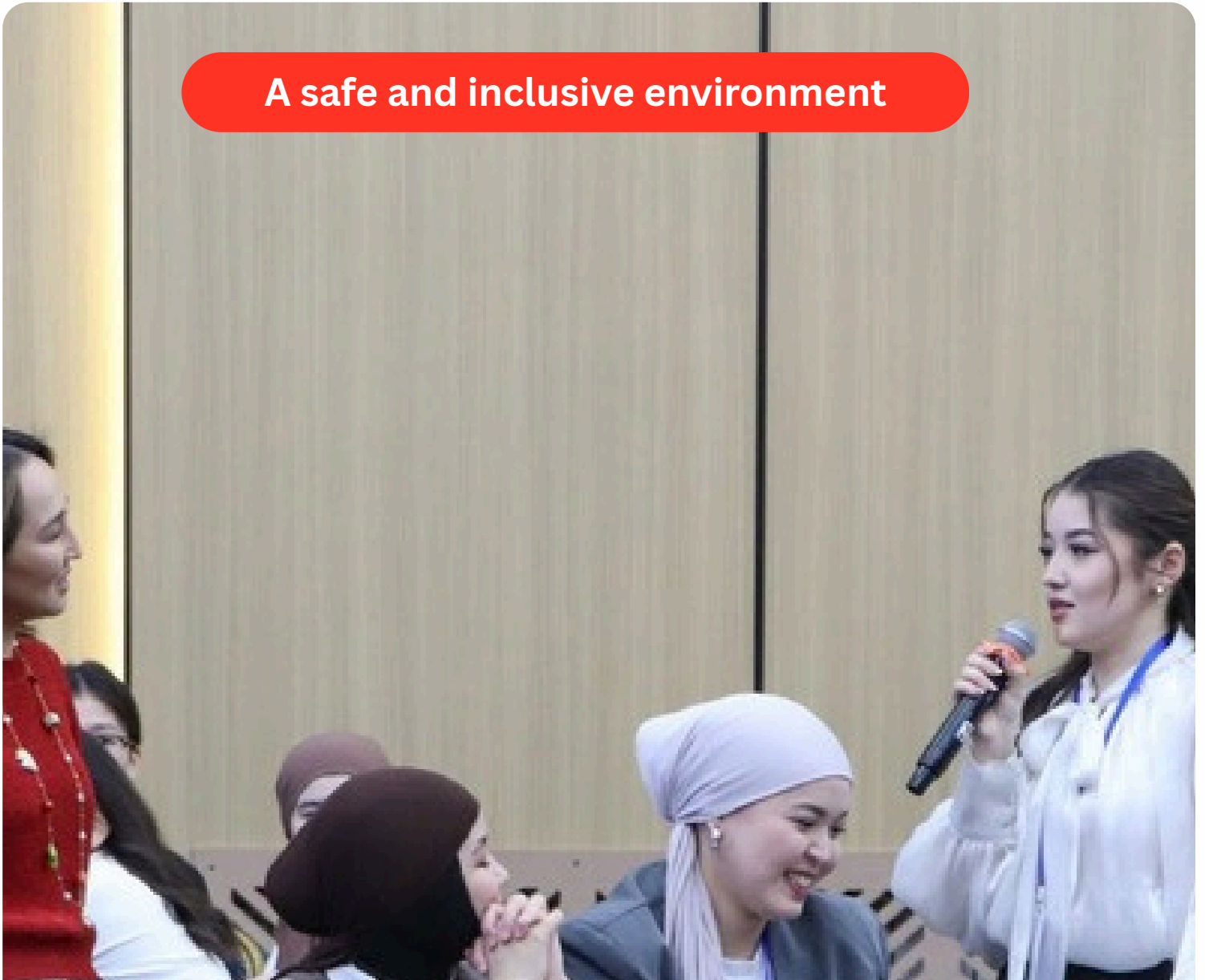
The University pays special attention to developing the leadership potential of girls and supporting their active participation in public life. Within the framework of the Tomiris project, a training seminar "NextGen Leaders" was implemented.: Kizdardyn koshbasylyk zholy", aimed at the development of leadership qualities, professional skills and social activity of girls.

The program was attended by 70 participants who passed a competitive selection of 140 applicants. The training addressed issues of leadership, psychology, media, etiquette, and the role of women in modern society.





A safe and inclusive environment



Educational events contribute to the formation of a culture of respect for women's rights and to ensuring a safe educational environment. One of these events was the forum "Stop Stalking: a step towards a safe society together!", dedicated to countering stalking, forced marriage, domestic violence and protecting women's rights.

The Forum brought together representatives of law enforcement agencies, the Commissioner for Human Rights, women's protection specialists and representatives of public organizations, contributing to improving the legal literacy of young people.



Development of girls' social activity

An important role in the development of social activity of female students is played by the Kyz Zhibek club, whose activities are aimed at the personal development of girls, popularization of national values, preservation of cultural traditions and increasing the social activity of young people.

The club organizes educational, cultural and educational events that promote the development of leadership skills, social responsibility and civic engagement of girls.

FUTURE STEPS TOWARDS ACHIEVING SDG 5

Atyrau University named after H. Dosmukhamedova will continue to implement the equal opportunities policy and develop initiatives aimed at strengthening gender equality, increasing women's participation in public and professional life, as well as creating a safe and inclusive educational environment.

Among the priority areas of development

- are the expansion of programs for the development of women's leadership and support for girls' initiatives.;
- further development of the Tomiris project and other educational programs aimed at improving the leadership and professional competencies of young women;
- strengthening mechanisms for the prevention of gender-based violence, discrimination and human rights violations;
- expansion of the activities of the Kyz Zhibek club and the involvement of more female students in public and educational projects;
- support for girls' participation in research activities, student government, innovative projects and international programs;
- maintaining the principles of gender balance and equal opportunities in the formation of university management and academic structures.

By implementing these areas, the university strives to create conditions in which every student and staff member can realize their potential, regardless of gender, contributing to the formation of a fair, inclusive and sustainable society.

